

**BOROUGH OF EATONTOWN**  
**COUNTY OF MONMOUTH, STATE OF NEW JERSEY**

**FIXING THE SALARIES OF THE MAYOR & COUNCIL AND EMPLOYEES OF THE BOROUGH OF EATONTOWN FOR THE YEARS 2020, 2021, 2022 AND 2023**

**SECTION I.** The annual, except where designated otherwise, salaries and compensation of the following officials and employees of the Borough of Eatontown be, and the same are hereby fixed as set forth as follows:

	2020			2021		2022		2023	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum
<b>General Borough-Wide Positions</b>									
Confidential Assistant to Department Head	Annual	FT	\$50,000	\$85,000	\$51,000	\$86,700	\$52,020	\$88,434	\$53,060
Confidential Assistant	Annual	FT	\$45,000	\$75,000	\$45,900	\$76,500	\$46,818	\$78,030	\$47,754
Administrative Assistant or Bookkeeper	Annual	FT	\$35,000	\$75,000	\$35,700	\$76,500	\$36,414	\$78,030	\$37,142
Administrative Assistant or Bookkeeper	Hourly	PT	\$11	\$25	\$12	\$26	\$13	\$26	\$14
Senior Clerk	Annual	FT	\$30,000	\$60,000	\$30,600	\$61,200	\$31,212	\$62,424	\$31,836
Senior Clerk	Hourly	PT	\$11	\$25	\$12	\$26	\$13	\$26	\$14
Clerk	Annual	FT	\$25,000	\$55,000	\$25,500	\$56,100	\$26,010	\$57,222	\$26,530
Clerk	Hourly	PT	\$11	\$20	\$12	\$20	\$13	\$21	\$14
Clerk Typist	Annual	FT	\$25,000	\$50,000	\$25,500	\$51,000	\$26,010	\$52,020	\$26,530
Clerk Typist	Hourly	PT	\$11	\$15	\$12	\$15	\$13	\$16	\$14
Relocation Officer	Annual	PT	\$750	\$2,500	\$765	\$2,550	\$780	\$2,601	\$796
Advisory Board Secretary	Annual	PT	\$1,200	\$2,400	\$1,224	\$2,448	\$1,248	\$2,497	\$1,273
Statutory Board Secretary	Annual	PT	\$2,400	\$4,800	\$2,448	\$4,896	\$2,497	\$4,994	\$2,547
Municipal Alliance Coordinator	Hourly	PT	\$15	\$55	\$15	\$56	\$16	\$57	\$16
Safety Coordinator	Annual	PT	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
LOSAP Administrator	Annual	PT	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
PACO	Annual	PT	\$2,100	\$2,100	\$2,100	\$2,100	\$2,100	\$2,100	\$2,100
EEO Officer	Annual	PT	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
Noise Control Officer	Hourly	PT	\$25	\$50	\$26	\$51	\$26	\$52	\$27
<b>Governing Body</b>									
Mayor	Annual	PT	\$9,771	\$9,771	\$9,771	\$9,771	\$9,771	\$9,771	\$9,771
Council	Annual	PT	\$9,771	\$9,771	\$9,771	\$9,771	\$9,771	\$9,771	\$9,771
<b>Department of Administration</b>									
Borough Administrator	Annual	PT	\$80,000	\$175,000	\$81,600	\$178,500	\$83,232	\$182,070	\$84,897
Division Manager	Annual	FT	\$55,000	\$95,000	\$56,100	\$96,900	\$57,222	\$98,838	\$58,366
Information Technology Technician	Annual	FT	\$45,000	\$65,000	\$45,900	\$66,300	\$46,818	\$67,626	\$47,754
Information Technology Technician	Hourly	PT	\$15	\$35	\$15	\$36	\$16	\$36	\$16
Assistant to Administrator	Annual	PT	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Human Resource Coordinator	Annual	PT	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500
Asst. Human Resources Coordinator	Annual	PT	\$5,000	\$6,500	\$5,000	\$6,500	\$5,000	\$6,500	\$6,500
Information Technology Coordinator	Annual	PT	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Purchasing Agent	Annual	PT	\$5,000	\$10,000	\$5,100	\$10,200	\$5,202	\$10,404	\$5,306
<b>Department of Finance</b>									
Director of Finance, Treasurer & CFO	Annual	FT	\$75,000	\$175,000	\$76,500	\$178,500	\$78,030	\$182,070	\$79,591
Division Manager	Annual	FT	\$55,000	\$95,000	\$56,100	\$96,900	\$57,222	\$98,838	\$58,366
Treasurer & CFO	Annual	PT	\$30,000	\$75,000	\$30,600	\$76,500	\$31,212	\$78,030	\$31,836
Tax Collector	Annual	FT	\$55,000	\$90,000	\$56,100	\$91,800	\$57,222	\$93,636	\$58,366
Deputy Tax Collector	Annual	PT	\$4,000	\$12,000	\$4,080	\$12,240	\$4,162	\$12,485	\$4,245
Tax Assessor	Annual	PT	\$30,000	\$75,000	\$30,600	\$76,500	\$31,212	\$78,030	\$31,836
Deputy Tax Assessor	Annual	FT	\$40,000	\$80,000	\$40,800	\$81,600	\$41,616	\$83,232	\$42,448
Tax Assessor Clerk	Annual	FT	\$30,000	\$60,000	\$30,600	\$61,200	\$31,212	\$62,424	\$31,836
Tax Assessor Clerk	Hourly	PT	\$15	\$25	\$15	\$26	\$16	\$26	\$16
Payroll Supervisor	Annual	FT	\$50,000	\$80,000	\$51,000	\$81,600	\$52,020	\$83,232	\$53,060
Senior Payroll Clerk	Annual	FT	\$45,000	\$75,000	\$45,900	\$76,500	\$46,818	\$78,030	\$47,754
Payroll Clerk	Annual	FT	\$35,000	\$65,000	\$35,700	\$66,300	\$36,414	\$67,626	\$37,142
Accounts Payable / Receivable Supervisor	Annual	FT	\$50,000	\$80,000	\$51,000	\$81,600	\$52,020	\$83,232	\$53,060
Accounts Payable / Receivable Senior Clerk	Annual	FT	\$45,000	\$75,000	\$45,900	\$76,500	\$46,818	\$78,030	\$47,754
Accounts Payable / Receivable Clerk	Annual	FT	\$35,000	\$65,000	\$35,700	\$66,300	\$36,414	\$67,626	\$37,142

**Department of Construction and Code Enforcement**

Director of Construction & Code Construction Official	Annual	FT	\$75,000	\$150,000	\$76,500	\$153,000	\$78,030	\$156,060	\$79,591	\$159,181
Division Manager	Annual	FT	\$75,000	\$125,000	\$76,500	\$127,500	\$78,030	\$130,050	\$79,591	\$132,651
Division Office Manager	Annual	FT	\$50,000	\$75,000	\$51,000	\$76,500	\$52,020	\$78,030	\$53,060	\$79,591
Code Enforcement Officer	Annual	FT	\$50,000	\$85,000	\$51,000	\$86,700	\$52,020	\$88,434	\$53,060	\$90,203
Code Enforcement Officer	Annual	PT	\$10,000	\$50,000	\$10,200	\$51,000	\$10,404	\$52,020	\$10,612	\$53,060
Code Enforcement Officer	Hourly	PT	\$30	\$60	\$31	\$61	\$31	\$62	\$32	\$64
Sub Code Official (Building, Plumbing, Fire, Electrical, e.t.)	Annual	FT	\$50,000	\$85,000	\$51,000	\$86,700	\$52,020	\$88,434	\$53,060	\$90,203
Sub Code Official (Building, Plumbing, Fire, Electrical, e.t.)	Annual	PT	\$10,000	\$50,000	\$10,200	\$51,000	\$10,404	\$52,020	\$10,612	\$53,060
Sub Code Official (Building, Plumbing, Fire, Electrical, e.t.)	Hourly	PT	\$25	\$60	\$26	\$61	\$26	\$62	\$27	\$64
Housing Inspector	Annual	FT	\$45,000	\$65,000	\$45,900	\$66,300	\$46,818	\$67,626	\$47,754	\$68,979
Housing Inspector	Hourly	PT	\$20	\$50	\$20	\$51	\$21	\$52	\$21	\$53
Zoning Officer	Annual	FT	\$50,000	\$75,000	\$51,000	\$76,500	\$52,020	\$78,030	\$53,060	\$79,591
Zoning Officer	Hourly	PT	\$25,000	\$50,000	\$25,500	\$51,000	\$26,010	\$52,020	\$26,530	\$53,060
Zoning Officer	Annual	PT	\$2,500	\$7,500	\$2,550	\$7,650	\$2,601	\$7,803	\$2,653	\$7,959
Zoning Official	Annual	FT	\$45,000	\$65,000	\$45,900	\$66,300	\$46,818	\$67,626	\$47,754	\$68,979
Zoning Official	Hourly	PT	\$15,000	\$45,000	\$15,300	\$45,900	\$15,606	\$46,818	\$15,918	\$47,754
Senior Technical Assistant	Annual	FT	\$50,000	\$70,000	\$51,000	\$71,400	\$52,020	\$72,828	\$53,060	\$74,285
Senior Technical Assistant	Annual	PT	\$25,000	\$35,000	\$25,500	\$35,700	\$26,010	\$36,414	\$26,530	\$37,142
Technical Assistant	Annual	FT	\$40,000	\$60,000	\$40,800	\$61,200	\$41,616	\$62,424	\$42,448	\$63,672
Technical Assistant	Annual	PT	\$20,000	\$30,000	\$20,400	\$30,600	\$20,808	\$31,212	\$21,224	\$31,836
Assistant Technical Assistant	Annual	FT	\$30,000	\$45,000	\$30,600	\$45,900	\$31,212	\$46,818	\$31,836	\$47,754
Assistant Technical Assistant	Annual	PT	\$10,000	\$25,000	\$10,200	\$25,500	\$10,404	\$26,010	\$10,612	\$26,530

**Department of Public Works**

Director of Public Works	Annual	FT	\$75,000	\$150,000	\$76,500	\$153,000	\$78,030	\$156,060	\$79,591	\$159,181
General Forman	Annual	FT	\$75,000	\$125,000	\$76,500	\$127,500	\$78,030	\$130,050	\$79,591	\$132,651
Division Manager	Annual	FT	\$65,000	\$115,000	\$66,300	\$117,300	\$67,626	\$119,646	\$68,979	\$122,039
Arborist	Annual	FT	\$50,000	\$75,000	\$51,000	\$76,500	\$52,020	\$78,030	\$53,060	\$79,591
Arborist	Hourly	PT	\$25	\$60	\$26	\$61	\$26	\$62	\$27	\$64
Arborist	Annual	PT	\$5,000	\$5,000	\$5,100	\$5,100	\$5,202	\$5,202	\$5,306	\$5,306
Public Works Laborer	Hourly	PT	\$11	\$25	\$12	\$26	\$13	\$26	\$14	\$27
Buildings & Grounds Mechanic	Annual	FT	\$45,000	\$95,000	\$45,900	\$96,900	\$46,818	\$98,838	\$47,754	\$100,815
Building & Grounds Laborer	Annual	FT	\$35,000	\$55,000	\$35,700	\$56,100	\$36,414	\$57,222	\$37,142	\$58,366
Building & Grounds Laborer	Hourly	PT	\$11	\$25	\$12	\$26	\$13	\$26	\$14	\$27
Custodian	Annual	FT	\$45,000	\$60,000	\$45,900	\$61,200	\$46,818	\$62,424	\$47,754	\$63,672
Custodian	Hourly	PT	\$11	\$20	\$12	\$20	\$13	\$21	\$14	\$21
Recycling Attendant	Hourly	PT	\$11	\$20	\$12	\$20	\$13	\$21	\$14	\$21
Recycling Clerk	Hourly	PT	\$11	\$25	\$12	\$26	\$13	\$26	\$14	\$27
Recycling Coordinator	Annual	PT	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000

**Department of Recreation and Community Services**

Director of Recreation & Community Services	Annual	FT	\$75,000	\$150,000	\$76,500	\$153,000	\$78,030	\$156,060	\$79,591	\$159,181
Division Manager	Annual	FT	\$55,000	\$95,000	\$56,100	\$96,900	\$57,222	\$98,838	\$58,366	\$100,815
Division Manager	Hourly	PT	\$20	\$50	\$20	\$51	\$21	\$52	\$21	\$53
Recreation Program Supervisor	Annual	FT	\$55,000	\$85,000	\$56,100	\$86,700	\$57,222	\$88,434	\$58,366	\$90,203
Recreation Program Supervisor	Hourly	PT	\$25	\$50	\$26	\$51	\$26	\$52	\$27	\$53
Recreation Program Leader	Annual	FT	\$45,000	\$75,000	\$45,900	\$76,500	\$46,818	\$78,030	\$47,754	\$79,591
Recreation Program Leader	Hourly	PT	\$20	\$40	\$20	\$41	\$21	\$42	\$21	\$42
Recreation Program Coordinator	Annual	FT	\$35,000	\$65,000	\$35,700	\$66,300	\$36,414	\$67,626	\$37,142	\$68,979
Recreation Program Coordinator	Hourly	PT	\$15	\$25	\$15	\$26	\$16	\$26	\$16	\$27
Recreation Program Aide	Annual	FT	\$25,000	\$45,000	\$25,500	\$45,900	\$26,010	\$46,818	\$26,530	\$47,754
Recreation Program Aide	Hourly	PT	\$11	\$15	\$12	\$15	\$13	\$16	\$14	\$16
Instructor of Recreation Programs	Hourly	PT	\$15	\$75	\$15	\$77	\$16	\$78	\$16	\$80
Community Center Supervisor	Annual	FT	\$55,000	\$85,000	\$56,100	\$86,700	\$57,222	\$88,434	\$58,366	\$90,203
Community Center Supervisor	Hourly	PT	\$25	\$50	\$26	\$51	\$26	\$52	\$27	\$53

Community Center Teacher	Annual	FT	\$45,000	\$75,000	\$45,900	\$76,500	\$46,818	\$78,030	\$47,754	\$79,591
Community Center Teacher	Annual	PT	\$20	\$40	\$20	\$41	\$21	\$42	\$21	\$42
Community Center Leader	Annual	FT	\$45,000	\$75,000	\$45,900	\$76,500	\$46,818	\$78,030	\$47,754	\$79,591
Community Center Leader	Hourly	PT	\$20	\$40	\$20	\$41	\$21	\$42	\$21	\$42
Community Center Coordinator	Annual	FT	\$35,000	\$65,000	\$35,700	\$66,300	\$36,414	\$67,626	\$37,142	\$68,979
Community Center Coordinator	Hourly	PT	\$15	\$25	\$15	\$26	\$16	\$26	\$16	\$27
Community Center Aide	Annual	FT	\$25,000	\$45,000	\$25,500	\$45,900	\$26,010	\$46,818	\$26,530	\$47,754
Community Center Aide	Hourly	PT	\$11	\$15	\$12	\$15	\$12	\$16	\$14	\$16
Librarian	Annual	FT	\$25,000	\$60,000	\$25,500	\$61,200	\$26,010	\$62,424	\$26,530	\$63,672
Librarian	Hourly	PT	\$15	\$30	\$15	\$31	\$16	\$31	\$16	\$32
Library Aide	Annual	FT	\$25,000	\$35,000	\$25,500	\$35,700	\$26,010	\$36,414	\$26,530	\$37,142
Library Aide	Hourly	PT	\$11	\$25	\$12	\$26	\$13	\$26	\$14	\$27

#### Department of Emergency Services

Director of Emergency Services	Annual	FT	\$75,000	\$150,000	\$76,500	\$153,000	\$78,030	\$156,060	\$79,591	\$159,181
OEM Coordinator	Annual	PT	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500
Deputy OEM Coordinator		PT	\$1,150	\$1,150	\$1,150	\$1,150	\$1,150	\$1,150	\$1,150	\$1,150
Fire Chief	Annual	PT	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500
Fire Department Engineer	Annual	PT	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
Asst. Fire Department Engineer	Annual	PT	\$1,125	\$1,125	\$1,125	\$1,125	\$1,125	\$1,125	\$1,125	\$1,125
First Aid Captain	Annual	PT	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500	\$3,500
First Aid First Lieutenant	Annual	PT	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
First Aid Engineer	Annual	PT	\$1,125	\$1,125	\$1,125	\$1,125	\$1,125	\$1,125	\$1,125	\$1,125
Fire Marshall	Annual	PT	\$20,000	\$50,000	\$20,400	\$51,000	\$20,808	\$52,020	\$21,224	\$53,060
Fire Inspector	Hourly	PT	\$20	\$50	\$20	\$51	\$21	\$52	\$21	\$53
Fire Prevention Board Inspectors	Annual	PT	\$350	\$350	\$350	\$350	\$350	\$350	\$350	\$350
Fire Prevention Board Chairman	Annual	PT	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500

#### Municipal Court

Court Administrator	Annual	FT	\$50,000	\$100,000	\$51,000	\$102,000	\$52,020	\$104,040	\$53,060	\$106,121
Municipal Court Judge	Annual	PT	\$35,000	\$65,000	\$35,700	\$66,300	\$36,414	\$67,626	\$37,142	\$68,979
Public Defender	Hourly	PT	\$500 per session		\$500 per session		\$550 per session		\$550 per session	

#### Borough Clerk

Borough Clerk	Annual	FT	\$75,000	\$150,000	\$76,500	\$153,000	\$78,030	\$156,060	\$79,591	\$159,181
Deputy Clerk	Annual	FT	\$50,000	\$100,000	\$51,000	\$102,000	\$52,020	\$104,040	\$53,060	\$106,121
Registrar	Annual	PT	\$3,500	\$7,500	\$3,500	\$7,500	\$3,500	\$7,500	\$3,500	\$7,500
Deputy Registrar	Annual	PT	\$1,500	\$3,500	\$1,500	\$3,500	\$1,500	\$3,500	\$1,500	\$3,500

#### Public Safety

Class III Special Officers	Hourly	PT	\$30	\$50	\$30	\$50	\$30	\$50	\$30	\$50
Crossing Guards	Hourly	PT	\$15	\$35	\$15	\$36	\$16	\$36	\$16	\$37

Effective January 1, 2012 each full time employee covered by this agreement hired on or before January 1, 1999 shall be entitled to and receive, in addition to his/her base salary, an annual salary sum of \$840.00 for each completed five(s) year increment of full time employment as recognition of his/her service and his/her increased value to the Borough. Employees hired after January 1, 1999 and June 4, 2006 shall be entitled to and receive in addition to his/her salary stated an annual sum as stated above for each completed seven (7) year increment of full time employment pro-rated for the period from the anniversary date to the end of the calendar year. Employees hired on or after June 5, 2006 shall not be entitled to longevity. Such payment shall be included in and considered part of the employee's basic salary for purposes of computing taxes and payments into any retirement system, and shall be made in the same manner as prescribed by the Mayor and Council for the payment of regular salaries. Employees who achieve their fifth and sixth longevity step shall receive their step on the 24<sup>th</sup> and 29<sup>th</sup> year respectively.

**SECTION II.** Authorized overtime of the Borough employees will be paid at the rate of one and one-half (1 ½) times the regular hourly rate

**SECTION III.** The said salaries shall be in lieu of all other payments.

**SECTION IV.** All ordinances or parts of ordinances inconsistent with this ordinance be and same are hereby repealed.

**SECTION V.** This Ordinance shall take effect immediately upon its approval and passage and publication as provided by law, and the salaries herein set forth shall be effective January 1, 2020.

**DATE INTRODUCED:** December 4, 2019

APPROVED:

  
ANTHONY TALERICO, JR., MAYOR

Date: 12 - 17 - 2019

**DATE ADOPTED:** December 16, 2019

ATTEST:

  
JULIE MARTIN, MUNICIPAL CLERK

Date: 12 - 17 - 2019