

ORDINANCE 05-2019

**BOROUGH OF EATONTOWN
COUNTY OF MONMOUTH, STATE OF NEW JERSEY**

**AN ORDINANCE TO AMEND ORDINANCE 13-2015 FIXING THE SALARIES OF THE MAYOR AND COUNCIL AND
EMPLOYEES OF THE BOROUGH OF EATONTOWN FOR THE YEARS 2016, 2017, 2018, AND 2019**

Be and it is hereby ordained that Ordinance 13-2015 Fixing the Salaries of the Mayor and Council and Employees of the Borough Of Eatontown for the Years 2016, 2017, 2018, and 2019 is hereby amended to insert and change the following position titles and salary ranges:

1. Technical Assistant, to be inserted below "Housing Code Manager," with a salary range of \$20,000 - \$52,250.
2. Payroll Supervisor, to be inserted below CFO/Treasurer PT, with a salary range of \$50,000 - \$81,000.
3. Accounts Payable\Receivable Clerk, to be inserted below Payroll Supervisor, with a salary range of \$40,000 - \$72,000.
4. Committee/Board Secretary, change range to \$1,200 - \$2,400.

This ordinance shall take effect immediately upon its approval and passage and publication as provided by law.

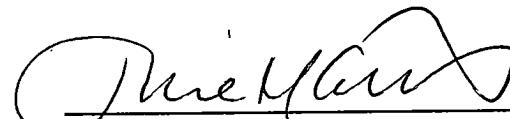
DATE INTRODUCED: February 13, 2019

DATE ADOPTED: March 13, 2019

APPROVED:

ANTHONY TALERICO, JR., MAYOR

ATTEST:


JULIE MARTIN, MUNICIPAL CLERK
Date: 3/14/2019

ORDINANCE 13-2015 FIXING THE SALARIES OF THE MAYOR & COUNCIL AND EMPLOYEES OF THE BOROUGH OF EATONTOWN FOR THE YEARS 2016, 2017, 2018 AND 2019 (AMENDED AS OF 3/13/2019)

SECTION I. The annual, except where designated otherwise, salaries and compensation of the following officials and employees of the Borough of Eatontown be, and the same are hereby fixed as set forth as follows:

	2016	2017	2018	2019
Mayor	\$0-9,771	\$0-9,771	\$0-9,771	\$0 - 9,771
Council	\$0-9,771	\$0-9,771	\$0-9,771	\$0 - 9,771
Borough Administrator	\$70,000-168,927	\$70,000-172,306	\$70,000-175,752	\$70,000 - 179,267
Director: Borough Clerk	\$45,000-84,272	\$45,000-85,958	\$45,000-87,677	\$45,000 - 89,431
Deputy Clerk	\$35,000-60,614	\$35,000-61,826	\$35,000-63,062	\$35,000 - 64,324
Registrar	\$3,500-9,002	\$3,500-9,182	\$3,500-9,365	\$3,500 - 9,552
Deputy Registrar	\$750-1,663	\$750-1,696	\$750-1,730	\$750 - 1,765
Admin. Asst. Clerical	\$20,000-49,490	\$20,000-50,480	\$20,000-51,490	\$20,000 - 52,520
Admin Asst. Clerical P/T	\$6.00-24.12	\$6.00-24.61	\$6.00-25.10	\$6.00 - 25.60
Clerk Typist P/T	\$6.00-21.58	\$6.00-22.01	\$6.00-22.46	\$6.00 - 22.90
Clerk Bookkeeper P/T	\$6.00-21.58	\$6.00-22.01	\$6.00-22.46	\$6.00 - 22.90
Clerk Elections	\$600-3,881	\$600-3,959	\$600-4,038	\$600 - 4,119
Information Technology, Manager	\$45,000-87,526	\$45,000-89,277	\$45,000-91,062	\$45,000 - 92,884
Asst. to Admin, Mayor / Human Resource Manager	\$40,000-96,609	\$40,000-98,541	\$40,000-100,512	\$40,000 - 102,523
Director: Finance Chief Financial Officer/Treasurer	\$65,000-147,696	\$65,000-150,650	\$65,000-153,663	\$65,000 - 156,736
CFO/Treasurer P/T	\$30,000-70,176	\$30,000-71,580	\$30,000-73,011	\$30,000 - 74,471
Payroll Supervisor				\$50,000 - 81,000
Accounts Payable/Receivable Clerk				\$40,000 - 72,000
Purchasing Official P/T	\$4,000-8,772	\$4,000-8,947	\$4,000-9,126	\$4,000 - 9,309
Tax Collector, Manager	\$35,000-77,520	\$35,000-79,070	\$35,000-80,652	\$35,000 - 82,265
Deputy Tax Collector	\$4,000-9,726	\$4,000-9,920	\$4,000-10,119	\$4,000 - 10,321
Tax Assessor, Manager P/T	\$32,000-70,151	\$32,000-71,554	\$32,000-72,985	\$32,000 - 74,444
Deputy Tax Assessor P/T	\$32,000-70,151	\$32,000-71,554	\$32,000-72,985	\$32,000 - 74,444
Director: Construction & Code Construction Official	\$65,000-109,885	\$65,000-112,082	\$65,000-114,324	\$65,000 - 116,610
Bldg. Insp./Bldg. Sub Code, Mgr.	\$45,000-95,090	\$45,000-96,991	\$45,000-98,931	\$45,000 - 100,910
Bldg. Sub Code P/T	\$9.00-45.38	\$9.00-46.29	\$9.00-47.21	\$9.00 - 48.16
Plumbing Insp. P/T	\$7,000-42,279	\$7,000-43,125	\$7,000-43,987	\$7,000 - 44,867
Fire Sub Code P/T	\$9.00-45.04	\$9.00-45.94	\$9.00-46.86	\$9.00 - 47.80
Fire Sub Code	\$20,000-91,826	\$20,000-93,662	\$20,000-95,535	\$20,000 - 97,446
Elec. Sub Code	\$11.00-46.92	\$11.00-47.86	\$11.00-48.82	\$11.00 - 49.79
Housing Code, Manager	\$37,600-69,564	\$37,600-70,955	\$37,600-72,374	\$37,600 - 73,822
Technical Assistant				\$20,000 - 52,250
Housing Inspector – P/T	\$15.00-36.00	\$15.00-36.72	\$15.00-37.45	\$15.00 - 38.20
Planning & Zoning, Manager	\$50,000-97,216	\$50,000-99,161	\$50,000-101,144	\$50,000 - 103,167
Adm. Sec. Planning/Zoning	\$32,000-70,227	\$32,000-71,632	\$32,000-73,064	\$32,000 - 74,525
Code Enforcement P/T	\$9,000-49,113	\$9,000-50,095	\$9,000-51,097	\$9,000 - 52,119
Director: Court Administrator	40,000-88,689	\$40,000-90,463	\$40,000-92,272	\$40,000 - 94,117
Municipal Court Judge	\$15,000-64,949	\$15,000-66,247	\$15,000-67,572	\$15,000 - 68,924
Public Defender	\$500 per session	\$500 per session	\$500 per session	\$500 per session
School Crossing Guard	\$6.25-33.78	\$6.25-34.46	\$6.25-35.15	\$6.25 - 35.85
Director: Emergency Services *				
OEM Coordinator – P/T	\$2,142.00	\$2,184.84	\$2,228.54	\$2,273.11
Fire Chief	\$2,400-3,257	\$2,400-3,322	\$2,400-3,388	\$2,400 - 3,456
Engineer, Fire Dept.	\$1,200-1,829	\$1,200-1,865	\$1,200-1,902	\$1,200 - 1,940
Asst. Engineer Fire Dept	\$850-1,332	\$850-1,358	\$850-1,385	\$850 - 1,413
Fire Prevention, Manager	\$20,000-48,807	\$20,000-49,783	\$20,000-50,779	\$20,000 - 51,794
Fire Inspector	\$8.00-40.58	\$8.00-41.39	\$8.00-42.21	\$8.00 - 43.06
Fire Prevention Inspectors P/T	\$15.00-34.51	\$15.00-35.20	\$15.00-35.90	\$15.00 - 36.62
Fire Prevention Bd. Chairman	\$350-817	\$350-833	\$350-850	\$350 - 867
Fire Prevention Bd. Inspectors	\$350-817	\$350-833	\$350-850	\$350 - 867
Director: Public Works	\$60,000-145,299	\$60,000-148,205	\$60,000-151.169	\$60,000 - 154.193
Division Managers**	\$70,000-91,800	\$70,000-93,636	\$70,000-\$95,509	\$70,000 - 97,419

Gen. Forman Public Works	\$45,000-102,597	\$45,000-104,649	\$45,000-106,742	\$45,000 - 108,876
Arborist	\$20,000-59,109	\$20,000-60,291	\$20,000-61,497	\$20,000 - 62,727
Arborist P/T	\$8.00-46.92	\$8.00-47.86	\$8.00-48.82	\$8.00 - 49.79
Public Works Employees P/T	\$6.00-30.09	\$6.00-30.69	\$6.00-31.31	\$6.00 - 31.93
Buildings & Grounds, Manager	\$40,000-80,708	\$40,000-82,322	\$40,000-83968	\$40,000 - 85,647
Building & Grounds P/T	\$3,500-10,185	\$2,500-10,388	\$2500-10,596	\$3,500 - 10,808
Custodian P/T	\$6.00-31.74	\$6.00-32.38	\$6.00-33.02	\$6.00 - 33.69
Recycling Attendant P/T	\$6.00-30.09	\$6.00-30.69	\$6.00-31.31	\$6.00 - 31.93
Recycling Clerk P/T	\$6.00-30.09	\$6.00-30.69	\$6.00-31.31	\$6.00 - 31.93
Director: Recreation & Community Services	\$35,000-82,850	\$35,000-84,506	\$35,000-86,197	\$35,000-87,921
Rec. Program Supervisor	\$16,000-47,379	\$16,000-48,327	\$16,000-49,293	\$16,000-50,279
Handicapped Rec.	\$6.00-56.03	\$6.00-57.15	\$6.00-58.30	\$6.00-59.46
Recreation P/T	\$6.00-29.70	\$6.00-30.30	\$6.00-30.90	\$6.00-31.52
Rec. Summer Supervisor	\$6.00-43.78	\$6.00-44.65	\$6.00-45.55	\$6.00-46.46
Rec. Activities Supervisor	\$6.00-62.43	\$6.00-63.68	\$6.00-64.96	\$6.00-66.26
Summer Employees	\$6.00-29.70	\$6.00-30.30	\$6.00-30.90	\$6.00-31.52
Inst. Recreation Programs	\$6.00-62.43	\$6.00-63.68	\$6.00-64.96	\$6.00-66.26
Public Library, Manager	\$20,000-50,235	\$20,000-51,240	\$20,000-52,264	\$20,000-53,310
Librarian	\$11,000-32,028	\$11,000-32,669	\$11,000-33,322	\$11,000-33,988
Library Aide	\$8.50-33.12	\$8.50-33.78	\$8.50-34.46	\$8.50-35.15
Senior Services, Manager	\$32,000-75,480	\$32,000-76,990	\$32,000-78,529	\$32,000-80,100
Relocation Officer	\$750-2,346	\$750-2,393	\$750-2,441	\$750-2,490
Teacher, Community Center	\$11-36.93	\$11.00-37.67	\$11.00-38.43	\$11.00-39.19
Aide, Community Center	\$8.50-28.43	\$8.50-29.00	\$8.50-29.58	\$8.50-30.17
Admin. Sec. Chief Police Dept	\$35,000-61,328	\$35,000-62,554	\$35,000-63,805	\$35,000-65,081
Rent Leveling Bd. Sec P/T	\$1,200-1,505	\$1,200-1,535	\$1,200-1,565	\$1,200-1,597
Board of Health Secretary P/T	\$1,200-1,505	\$1,200-1,535	\$1,200-1,565	\$1,200-1,597
Planning Board Secretary P/T	\$1,200-1,505	\$1,200-1,535	\$1,200-1,565	\$1,200-1,597
Recreation Advisory Sec. P/T	\$1,200-1,505	\$1,200-1,535	\$1,200-1,565	\$1,200-1,597
Committee/Board Secretary	\$1,200-1,505	\$1,200-1,535	\$1,200-1,565	\$1,200-2,400
Municipal Alliance P/T	\$12.00-49.41	\$12.00-50.40	\$12.00-51.41	\$12.00-52.43
Safety Coordinator P/T	\$5,630	\$5,743	\$5,858	\$5,975
LOSAP Administrator	\$718	\$732	\$747	\$762
EEO Officer	\$1,877	\$1,914	\$1,953	\$1,992
Noise Control Officer P/T	\$11.00-46.92	\$11.00-47.86	\$11.00-48.82	\$11.00-49.79
Special Code Enforcement P/T	\$11.00-46.92	\$11.00-47.86	\$11.00-48.82	\$11.00-49.79

Effective January 1, 2012 each full time employee covered by this agreement hired on or before January 1, 1999 shall be entitled to and receive, in addition to his/ her base salary, an annual salary sum of \$840.00 for each completed five(s) year increment of full time employment as recognition of his/her service and his/her increased value to the Borough. Employees hired after January 1, 1999 and June 4, 2006 shall be entitled to and receive in addition to his/her salary stated an annual sum as stated above for each completed seven (7) year increment of full time employment pro-rated for the period from the anniversary date to the end of the calendar year. Employees hired on or after June 5, 2006 shall not be entitled to longevity. Such payment shall be included in and considered part of the employee's basic salary for purposes of computing taxes and payments into any retirement system, and shall be made in the same manner as prescribed by the Mayor and Council for the payment of regular salaries. Employees who achieve their fifth and sixth longevity step shall receive their step on the 24th and 29th year respectively.

SECTION II. Authorized overtime of the Borough employees will be paid at the rate of one and one-half (1 ½) times the regular hourly rate

SECTION III. The said salaries shall be in lieu of all other payments.

SECTION IV. All ordinances or parts of ordinances inconsistent with this ordinance be and same are hereby repealed.

SECTION V. This Ordinance shall take effect immediately upon its approval and passage and publication as provided by law, and the salaries herein set forth shall be effective January 1, 2016.